



# | CSR Statement

## Company Information

### General Information

At FS, our Corporate Social Responsibility (CSR) statement embodies our responsibility towards human rights, communities, and the environment. FS is part of a broader ecosystem of people, values and other organizations. Our CSR policy outlines our dedication to giving back to the world, just as the world sustains us. This policy applies to our company and its affiliates, and it may also extend to our suppliers and partners.

### Values

We aspire to be a responsible business that adheres to the highest ethical and professional standards. Our social responsibility is categorized into two areas: compliance and proactiveness. Compliance refers to our commitment to legal integrity and our dedication to upholding community values. Proactiveness encompasses all initiatives aimed at promoting human rights, supporting communities, and preserving the natural environment.

### FS will

- **Respect Laws and Regulatory Requirements**

We strictly adhere to local laws and regulations in all operational regions, contributing to a stable and predictable legal foundation for the regions where we do business.

- **Adhere to Internal Policies and Implement Risk Management and Internal Controls**

Through a robust internal governance system and proactive risk management, we systematically mitigate operational risks to safeguard the long-term interests of our company, employees, and stakeholders.

- **Operate Our Business Lawfully and Responsibly**

We integrate compliance into our daily operations, ensuring every business activity meets the highest legal and ethical standards as we strive to be a trusted and responsible enterprise.

- **Maintain Transparency and Uphold Anti-Corruption Principles in All Partnerships**

We advocate open and ethical collaboration, ensuring all business interactions are transparent. We maintain a zero-tolerance policy toward corruption, fostering fair community development through a culture of integrity.

## Employee Human Rights

We call upon and urge all business partners to join FS in eliminating all forms of employment discrimination and labor violations. Together, we work to promote professional industry standards and advance the protection of human rights within the workplace.



## Employee Occupational Safety and Health

We prioritize our employees' safety and career progression. By providing secure work environments, well-maintained equipment, and comprehensive safety training for all new hires, we ensure the well-being and workplace security of every team member.

## Employee Development and Well-Being

We support our staff through a comprehensive career development system, diverse growth pathways, and competitive benefits. We are committed to maintaining a safe, positive, and vibrant workplace that enhances employee satisfaction and motivation.

## Commitment to Human Rights

We firmly believe that our workforce diversity represents one of our most invaluable assets and core competitive advantages. We strictly adhere to the labor-related provisions outlined in the United Nations Universal Declaration of Human Rights, the International Labour Organization's (ILO) Fundamental Conventions, and the ILO's Declaration on Fundamental Principles and Rights at Work, integrating these standards into our human rights protection initiatives.

### ○ Prohibition of Forced Labor

FS does not permit any form of forced labor, including but not limited to debt bondage, slavery, or human trafficking. We strictly forbid transportation, harboring, recruitment, transfer, or receipt of such labor through threats, violence, coercion, intimidation, abduction, or fraud.

### ○ Prohibition of Child Labor

FS strictly complies with all laws and regulations regarding minimum working age and does not employ child labor in any form (for example, in China, a child worker is defined as anyone under 16 years old). We take effective measures to verify the age of all employees.

## Marketplace

FS is committed to conducting business in a fair, honest, and ethical manner. We strictly adhere to all applicable competition laws in every region and country where we operate. For a detailed overview of our commitment to these standards, please refer to the Code of Business Conduct of FS.

## Community

FS strives to support community initiatives, continuously fostering the shared value that connects our company, affiliates, employees, customers, and society.

## Environment

FS views environmental protection as a fundamental driver of our sustainable development strategy. We have established a comprehensive framework of environmental metrics to guide our green operations and accelerate our low-carbon transition. By leveraging technological innovation and process optimization, we enhance efficiency while minimizing emissions. We are also committed to



adopting clean technologies and exploring renewable energy to balance economic growth with ecological sustainability. Furthermore, we uphold international standards and continuously maintain our ISO 14001 Environmental Management System certification.

Beyond meeting legal requirements, we take a proactive approach to environmental conservation through the following initiatives:

## **Recycling**

We implement rigorous solid and municipal waste management practices. Recyclable materials are systematically collected and documented to ensure full traceability throughout their lifecycle.

## **Energy Conservation**

We aim to reduce our carbon footprint and resource consumption through climate risk mitigation, a transition to green power, and operational decarbonization.

## **Hazardous Substance Control**

We strictly comply with global regulations on restricted substances, such as RoHS and REACH, taking decisive measures to prohibit or limit the use of hazardous materials in our products.

We will continue to innovate and refine our environmental management, striving to build a more efficient and sustainable model for green development.

For any matters not explicitly addressed in this statement, the relevant laws, regulations, and normative documents of the jurisdictions where we operate, as well as the Company's Articles of Association, shall apply. In the event of any conflict between this statement and future amendments to applicable laws, regulations, or the Company's Articles of Association, the latter shall prevail.